USEFUL ACRONYMS *February 2019*

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| ACSA | Australian Curriculum Studies Association |
| ACE | Adult and Community Education |
| AE | Alternative Education |
| AEU | Australian Education Union |
| AO | Advisory Officer (PPTA) |
| AP | Associate (Second Principal); *or* Assistant Principal  |
| APIS | Association of Proprietors of Integrated Schools |
| APNZ | Association of Polytechnics in New Zealand |
| APRO | Asian Pacific Regional Organisation (ICFTU) |
| ART | Achievement, Retention, Transition *(A Ministry initiative to lift NCEA results)* |
| ASAC | Area Schools Advisory Committee |
| ASPTSA | Area Schools Priority Teacher Supply Allowance |
| ASTCA | Area Schools Teachers’ Collective Agreement |
| ASPCA | Area Schools Principals’ Collective Agreement |
| AX | Agenda Circular to Executive and Management Committee |
| BAP | Behaviour Action Plan |
| BF/SBF | Bulk-funding *of teachers’ salaries in the main (also DRS, CRS, TSG) [now extinct!]* |
| BOT(s) | Board(s) of Trustees |
| BPS | Better Public Service *(where the 85% NCEA target came from)* |
| BPAG | Bullying Prevention Advisory Group |
| BTTA | Beginning Teacher Time Allowance |
| CAC | Curriculum Advisory Committee *(PPTA)* |
| CAC | Complaints Assessment Committee *(Education Council)* |
| CAPNA | Curriculum and Pastoral Needs Analysis *[document used in Falling Rolls process]* |
| CA | Collective Agreement |
| CEA | Collective Employment Agreement *[previously]* |
| CEDAW | Convention on the Elimination of all forms of Discrimination Against Women |
| CoL | Community of Learning (Kāhui Ako) |
| COPE | Council of Pacific Education *(Pacific teacher unions)* |
| CSC | Conditions Strategy Committee (PPTA) |
| CTU | Council of Trade Unions |
| CUAP | Committee on University Academic Programmes |
| DGS | Deputy General Secretary (PPTA) |
| DP | Deputy Principal |
| DPMC | Department of Prime Minister and Cabinet |
| DT | Disciplinary Tribunal *[Education Council]* |
| EAP | Employee Assistance Programme |
| EAS | Education Administration Society |
| EBS | EBS Healthcare *[Education Benevolent Society Now Healthcare +* |
| EC | Employment Court |
| ECA | Employment Contracts Act 1991 [repealed by ERA 2000] |
| EEdO | Equal Educational Opportunity |
| EEO | Equal Employment Opportunity |
| EFTS | Equivalent Full Time Student |
| EI | Education International *[the world body of teacher unions]* |
| ERA | Employment Relations Act 2000 *[also Employment Relations Authority]* |
| EREL | Employment Related Education Leave |
| ERG | External Reference Group |
| ERO | Education Review Office |
| ESOL | English for Speakers of Other Languages |
| EWSG | Education Workforce Strategy (Governance) Group |
| EXEC | Regionally elected representatives / Members of National Executive (PPTA) |
| FO | Field Officer (PPTA) |
| FOM | Field Office Manager (PPTA) |
| FTTE | Full time teacher equivalent(s) *[a unit of staffing entitlement]* |
| FT | Fixed term |
| FTU | Fixed-term Unit |
| GATS | General Agreement on Trade in Services |
| GMFS | Guaranteed Minimum Formula Staffing |
| GPA | Grade Point Averages |
| GRI | Guaranteed Retirement Income |
| GSF | Government Superannuation Fund *[now closed]* |
| HC | Circular to or from Committees |
| HI | Circular with Information |
| HPTSA | High Priority Teacher Supply Allowance |
| HX | Circular to Executive |
| IEA | Individual Employment Agreement |
| IEC | Individual Employment Contract |
| IES | Investing in Educational Success  |
| ICFTU | International Confederation of Free Trade Unions |
| ILO | International Labour Organisation |
| ISC | Independent Schools’ Council |
| ISEA (formerly ISTANZ) | Independent Schools Education Association *[The union for teachers and workers in private schools]* |
| ISNZ | Independent Schools of NZ |
| ITE  | Initial Teacher Education |
| ITF | Industry Training Federation |
| ITO(s) | Industry Training Organisation(s) |
| ITP | Institutes of Technology and Polytechnics |
| JI | Joint Initiative *[NZEI version of IES]* |
| JVP | Junior Vice President (PPTA) |
| KP | Komiti Pasifika |
| LAA | Learning Assistance Allowance |
| LAT | Limited Authority to Teach |
| LSC | Learning Support Coordinator (newly created roles as of 2019, like SENCOs) |
| MACS | Maximum Allowable Class Size *[Primary]* |
| MET | Māori Education Trust |
| MLAC | Middle Leadership Advisory Committee |
| MLR | Māori Language Resourcing |
| MM | Māori Medium |
| MOE | Ministry of Education |
| MRG | Ministerial Reference Group *[responsible for current staffing model*] |
| MMAs | Middle Management Allowances |
| MTF | Ministerial Taskforce |
| MX | Minutes Circular to Executive and Management Committee  |
| NACEW | National Advisory Council on the Employment of Women |
| NASDAP | National Association of Secondary Deputy and Assistant Principals |
| NCEA | National Certificate of Educational Achievement |
| NCW | National Council of Women |
| NELP | National Education Leaders’ Partnership |
| NESB | Non-English-speaking Background |
| NETs | Network of Establishing Teachers |
| NMK | Ngā Manu Kōrero |
| NO | National Office (PPTA) |
| NZI | NZ Initiative |
| NZQA | New Zealand Qualifications Authority |
| NZQF | New Zealand Qualifications Framework |
| NSB(s) | National Standards Body *[for setting unit standards]* |
| NZAC | New Zealand Association of Counsellors |
| NZAIMS | New Zealand Association of Intermediate and Middle Schools |
| NZCER | New Zealand Council for Educational Research |
| NZCF | New Zealand Curriculum Framework |
| NZCTU | New Zealand Council of Trade Unions |
| NZEI | New Zealand Educational Institute |
| NZPF | NZ Principals’ Federation *[largely primary]* |
| NZSPC | New Zealand Secondary Principals’ Council (see also SPC) – a PPTA community |
| NZQA | New Zealand Qualifications Authority |
| NZVCC | New Zealand Vice Chancellors’ Committee [now Universities New Zealand] |
| OECD | Organisation for Economic and Development |
| Ops Grant | Operations Grant *[school operational funding bulk grant]* |
| ORRS | Ongoing and Reviewable Resourcing Scheme *[replaces ORS – special education]* |
| OSAG | Online Safety Advisory Group |
| PAEE | Pay and Employment Equity |
| PB4L | Positive Behaviour for Learning |
| PCET | Post Compulsory Education and Training |
| PG | Personal Grievance |
| PIAC | Professional Issues Advisory Committee |
| PINEA | Pacific Islands’ Network of Educators in Aotearoa |
| PISA | Programme for International Student Assessment |
| PMS | Performance Management System |
| PPTA | Post Primary Teachers’ Association |
| PR(s) | Position(s) of Responsibility |
| PCT | Provisionally Certificated Teacher |
| PSA | Public Service Association |
| PSI | Public Service International |
| PTCs | Practising Teacher Criteria *[were RTCs - Registered Teacher Criteria]* |
| PTO | Private Training Organisations |
| PUM(s) | Paid Union Meeting(s) |
| QPEC | Quality Public Education Coalition |
| RTSS | Rainbow Taskforce for Safe Schools |
| RERG | Rural Education Reference Group |
| RFP | Request for Proposals |
| RO | Regional Officer (PPTA) |
| RP | Restorative Practices |
| RTLB | Resource Teacher Learning and Behaviour |
| RT Lit | Resource Teacher - literacy |
| RTCs | Registered Teacher Criteria (Teachers Council) |
| SAFs | Student Achievement Facilitators *(Regional Ministry staff)* |
| SBA | Standards Based Assessment |
| SC | Staffing Committee |
| SDIA | Special Duties Increment Allowance |
| SEG | Special Education Grant |
| SMAs | Senior Management Allowances |
| SOIC/SO | Staffing Orders in Council *(or Staffing Order)* |
| SPAC | Senior Positions Advisory Committee  |
| SPANZ | Secondary Principals’ Association of NZ *[association purporting to serve interests of Principals]* |
| SPC (NZSPC) | Secondary Principals’ Council – a PPTA community |
| SPCA | Secondary Principals’ Collective Agreement |
| SPOCTU | South Pacific Organisation of Council of Trade Unions |
| SQAG | School Qualifications Advisory Group |
| SRG | Staffing Review Group |
| SSC | State Services Commission |
| SSSG | Secondary School Staffing Group (Class Size) |
| SSRSS | State Sector Retirement Savings Scheme |
| SST | Surplus Staffing Taskforce |
| STA (NZSTA) | School Trustees’ Association |
| STAR | Secondary Tertiary Alignment Resource |
| STCA | Secondary Teachers’ Collective Agreement |
| SVP | Senior Vice President (PPTA) |
| SW | School Wide |
| TALIS | Teaching and Learning International Survey |
| TC | Teaching Council of Aotearoa New Zealand (*formerly Education Council, EDUCANZ and Teachers Council)* |
| TEC | Tertiary Education Commission |
| TEU | Tertiary Education Union |
| TEFANZ | Teacher Education Forum of Aotearoa New Zealand |
| TIMSS | Trends International Mathematics and Science Survey |
| TKI | Te Kete Ipurangi *[on line resources for schools]* |
| TPK | Te Puni Kokiri |
| TRD | Teacher Relief Day |
| TRCC | Teachers Refresher Course Committee |
| TRSS | Teachers Retirement Savings Scheme |
| TSG | Teachers’ Salaries Grant *[see bulk funding/salaries bulk funding]* |
| UNCROC | United Nations Convention on the Rights of the Child |
| UNDRIP | United Nations Declaration on the Rights of Indigenous Peoples |
| UNESCO | United Nations Educational Scientific and Cultural Organisation |
| UNZ | Universities New Zealand – Te Pokai Tara (was NZVCC) |
| WAC | Women’s Advisory Council (PPTA) |
| YG | Youth Guarantee |