



PPTA advice for members re: strike action 29 May, regional rolling strikes 17 – 21 June 2019 and rostering home, 4 June – 2 July 2019

Strike action

Date of action	Region
Monday 17 June	Tamaki Makaurau / Northland (Upper, Central, Lower)/ Counties-Manukau/ Hauraki-Coromandel
Tuesday 18 June	Waikato / Taranaki/ Central Plateau/ WBOP/ BOP
Wednesday 19 June	Otago / Southland/ Aoraki
Thursday 20 June	Canterbury /West Coast/ Nelson/ Marlborough
Friday 21 June	Wellington / Hutt Valley/ Wairarapa/ Manawatu-Whanganui/ Hawkes Bay/ East Coast

While PPTA members are on strike, the decision about whether to declare the school open or closed is for the board to make.

PPTA members cannot be required to provide skeleton cover and there is no expectation the school will operate a normal programme.

Non-members and day relievers may not be used to cover the normal work of striking teachers but could provide general supervision of any students, for health and safety reasons, who are on site.

Rostering home

Rostering home will occur

Week	Date of action	Year group
6	Tuesday 4 June	Year 9
7	Tuesday 11 June	Year 10
9	Tuesday 25 June	Year 11
10	Tuesday 2 July	Year 12

Rostering home is the commonly used term for industrial action in schools whereby union members will not teach students in specified year groups on specified days.

The action means that PPTA members will not

- Teach students who are in that year level either in year level classes or in mixed level classes
- Supervise students in those year levels during timetabled teaching and non-contact times

The action will not prevent teachers from

- Carrying out administrative tasks associated with the specified year level students
- Engaging in extra-curricular activities outside the school day with the specified year level students
- Carrying out supervision of students outside the teaching period, for example, during lunch break or after timetabled hours

The decision on whether students in the specified year level are required to attend school on that day is one for the Board of Trustees.

PPTA members cannot be required to teach students in the specified year level, and there is no expectation that the normal teaching programme for those students will operate.

Non-members and day relievers can be used to provide cover during times when PPTA members are not teaching or supervising students in the specified year level but may not undertake the teaching of those classes.

General advice

Teachers cannot be required to make up the hours and/or days later in the year, no matter whether the school is open or closed.

In very exceptional circumstances (those not applying generally to schools or teachers) an exemption process will operate. Exemptions must be sought by the branch chair or an individual teacher to the PPTA regional chair. There are guidelines for regional chairs to apply to ensure consistent application of exemptions across the country.

Teachers who are taking industrial action will not be paid for the day. Teachers will lose 1/14th of their normal fortnightly pay for each strike day. Teachers should expect to lose 1/40th of their normal fortnightly salary for each hour they do not teach during the 'rostering home' action. Part time teachers will lose one hour from the hours they are employed for.

All union members have the right to take industrial action in support of collective agreement negotiations without duress.

The Employment Relations Act prevents differential treatment of union members on the basis of their union activities, including industrial action.