Day Month Year

Kia ora Name

Thanks for query about how to access the Region hardship fund.

The Region committee recognises that it is their duty to ensure that PPTA members do not suffer undue hardship during times of industrial action.

Hardship grants are intended for periods of industrial action when a member’s salary is impacted and is limited to the pay periods affected.

If you will suffer undue hardship, which is beyond the support your branch can provide, and you will not be able to get by with the loss of pay associated with industrial action, please complete a **Hardship application form**.

Please return it to me (email address) along with supporting documents.

If approved, the grant will be paid after the industrial action has occurred. The reasons for this are:

* The loss in pay will occur in a pay period after the industrial action (normally one or two pay periods after).
* In the past, some industrial action has been called off when the government has improved their offer at the last moment.

If the subcommittee considers that the member will be put under undue hardship during industrial action they will:

* Pre-approve the application
* Notify the member that if the strike goes ahead they will receive the hardship grant
* If the industrial action proceeds, the funds will make their way to the member’s bank account during the affected pay period.

Kia kaha,

Name
PPTA Region regional chair