

# Haere mai! Congratulations for taking the time to add your voices to the conversation about gender equality and women's rights at work.

**By getting together with your sisters you are building a growing movement of women who want to make work safer and better for women.**

The purpose of a WRAW chat is to:

- Help you develop an agenda for change at work

A WRAW chat is a step by step series of fun, simple activities designed to identify and solve the challenges that we face as women at work.

## NOTES FOR THE ORGANISER

### You will need:

#### A group of women

- Get together with your colleagues, friends, or local community group and share your experiences.
- Your WRAW chat can be as large or small as you like.

#### A time to chat

- Lunch time, your regular book club meeting, or a union training day are all perfect times to run a WRAW chat.

#### A space to hold your WRAW chat

- This could be at work in the lunch room; at a coffee shop; at your local library; or around your kitchen table.
- It's designed to take around 45 minutes, so ensure that your space will allow you to take the time you need.

### Resources:

#### Pens or markers

#### Someone responsible for taking the group's notes

#### This WRAW chat kit

- Each kit contains materials for 10 women.
- If your group has more than 10 participants remember to take more than one kit.
- If this kit does not have enough worksheets – you can print extra worksheets from [www.PPTA.org.nz/WRAWchat](http://www.PPTA.org.nz/WRAWchat).

This kit is produced by the PPTA, (based on the awesome Victorian Trades Hall's 'WRAW Chat' kit). PDFs are available at [www.ppta.org.nz/WRAWchat](http://www.ppta.org.nz/WRAWchat).

# Organiser's overview.

## Four simple steps.

### Welcome

Brief introduction (eg share the Haere Mai introduction overleaf).  
Remind participants to stick to the time allotted for each activity.

### Step 1:

#### Individual experiences

**Worksheet A** – Give each member of your group a worksheet and ask them to take a few minutes to fill it in.

*Tip: Don't spend too long on this sheet.*



### Step 2:

#### Collective experiences

**Worksheets B and C** – As a group, write down your experiences as women at work. This should be very high level and the first things that come to mind.

**Vote** – Each participant has three votes (ticks) to distribute on the 'some bad things' worksheet. Women can use their votes however they like.

**Circle** – Mark the three top issues (those with the most votes).

*Tip: This step should take no more than 15 minutes. If your group is large, split into smaller groups and come back together to share.*



### Step 3:

#### Identify opportunities for change

**Worksheet D** – Copy the three top issues from the 'some bad things' worksheet.

**Discuss and list** – Why do you think that these issues exist for women in your workplace or group? Is it simply a coincidence? Identify what are the causes behind the three top issues and write them down.

**'Women's Agenda' poster** – Now we turn our minds to action. What will we do to address the underlying causes of our issues? Write down the action your group will take, and the desired result on the 'Women's Agenda' poster.



### Step 4:

#### Make change happen!

**Sign-up** – The next step is to commit to joining with the women in your group to change workplaces to make them better and safer for women. Get everyone to sign up on the 'Women's Agenda' poster.

**Display** – Keep your Women's Agenda poster and display it proudly.

**Socialise** – you may like to take a group photo for social media, #wrawchat



### In closing

**Thanks** – We hope your chat was a great experience, and that you now have a women's agenda to be proud of!