

Terms and pay gaps between ASTCAs and STCAs since 2004

Pay gaps between ASTCA and STCA 2002 - 2016

ASTCA pay increase date	STCA pay increase dates	Pay gaps between CAs
10 July 2002	10 July 2002	No gap
21 July 2004	20 July 2004	ASTCA 1 day behind
30 November 2007	30 November	No gap
31 May 2011	13 April 2011	ASTCA 7 weeks behind
20 May 2013	23 January 2013	ASTCA 13 weeks behind
2 March 2016	2 September 2015	ASTCA 26 weeks behind

Term gaps between ASTCA and STCA

ASTCA terms	STCA terms	Term gap between CAs
28 June 2002 – 30 June 2004	21 Aug 2002 – 30 June 2004	ASTCA began later but ended same as STCA
20 Oct 2004 – 30 June 2007	5 August 2004 – 30 June 2007	ASTCA began later but ended same as STCA
19 Dec – 30 June 2010	15 Oct 2007 – 30 June 2010	ASTCA began later but ended same as STCA
31 May 2011 – 29 March 2013	16 March 2011 – 15 Jan 2013	ASTCA term 9 weeks behind STCA
20 May 2013 – 3 Nov 2015	16 Jan 2013 – 30 June 2015	ASTCA term 17 weeks behind STCA
8 April 2016 – 7 April 2019	28 Oct 2015 – 27 Oct 2018	ASTCA term 23 weeks behind STCA

NB: Since the settlements made under the National led government there has been no ability to coincide the ends of term or (until the 2015 STCA and the 2016 ASTCA no agreement for any back-pay, hence the widening of the gaps since 2010.

Amount lost by area school members at top of scale compared to secondary members 2011 - 2018

STCA date of pay increase	ASTCA date of pay increase	Pay gaps between CAs	Amount lost (rounded)
13 April 2011	31 May 2011	ASTCA 7 weeks behind	\$272
23 January 2013	20 May 2013	ASTCA 16 weeks behind	\$277
28 January 2014	20 May 2014	ASTCA 15 weeks behind	\$215
28 January 2015	20 May 2015	ASTCA 15 weeks behind	\$102
2 September 2015	2 March 2016	ASTCA 26 weeks behind	\$524
2 September 2016	2 March 2017	ASTCA 26 weeks behind	\$745
4 September 2017	2 March 2018	ASTCA 26 weeks behind	\$1,026
TOTAL LOST			\$3,160

Workings

13.04.11 to 31.5.11	$71,000 - 68,980 = 2,020 / 52 = 38.8 \times 7$	\$271.90
23.1.13 to 20.5.13	$71,900 - 71,000 = 900/52=17.30 \times 16$	\$276.80
28.1/14 to 20.5.14	$72,645 - 71,900 = 745/52 = 14.32 \times 15$	\$214.90
28.1/15 to 20.5.15	$73,000 - 72,645 = 355/52 = 6.80 \times 15$	\$102.40
2.9.15 to 2.3.16	$74,460 - 73,000 = 1,450/52 = 20.14 \times 26$	\$523.60
2.9.16 to 2.3.17	$75,949 - 74,460 = 1,489/52 = 28.6 \times 26$	\$744.50
4.9.17 to 2.3.18	$78,000 - 75,949 = 2,051/52 = 39.44 \times 26$	<u>\$1,025.50</u>
Total lost		\$3,159.60

NB: Next bargaining for STCA could start in September 2018, bargaining for ASTCA in March 2019