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Ngā mihi nui



Mairangatia te Angitu

Seeing your kura through the eyes of Whānau Māori



Janelle Riki-Waaka







Riki Consultancy Ltd.







Do the best you can until you know better, then when you know better, do better.

Maya Angelou



WHO are Māori?



I'm 'Part Māori'



Ōku ngutu?



Tōku manawa?



Tōku ihu?



Tōku roro?



Ko wai a Janelle Aroha Riki-Waaka?

WHERE am !? Cultural location - maunga, awa, marae, tūrangawaewae

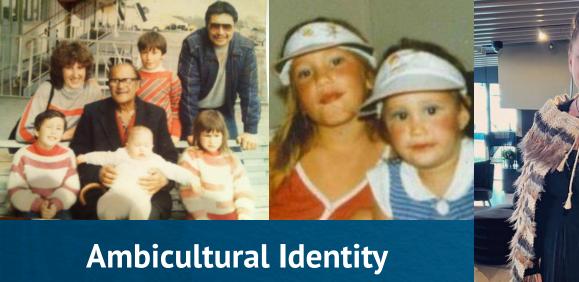
HOW am !? Cultural wellbeing - connection to my language, culture & identity

WHO am !? Whakapapa - eldest daughter, sister, Mother. Iwi affiliations. Who I serve?

WHEN am !? Being a good descendant and ancestor. Legacy story. My time in our narrative.







Belonging to multiple cultures.

I can walk confidently in a Pākehā world, and in a Māori world.

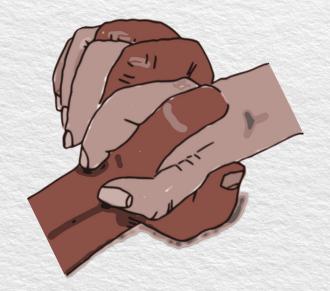


Equity in Education



Equity - noun

Just and fair inclusion. An equitable society is one in which all can participate and prosper. The goals of equity must be to create conditions that allow all to reach their full potential. In short, equity creates a path from hope to change.



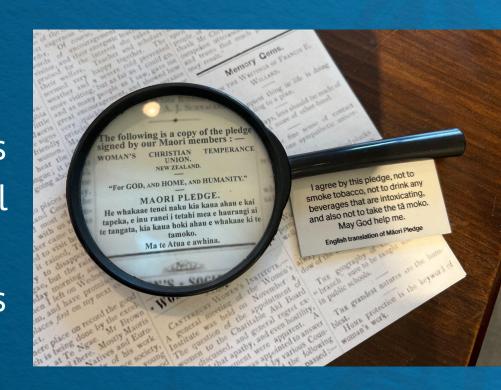
If we want equity for all, we need to know where the inequities are.

And more importantly, how they came to be.

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Forced Cultural Assimilation

occurs when minority groups have to give up their cultural identity by being forced into the language, identity, norms and customs of the larger community.



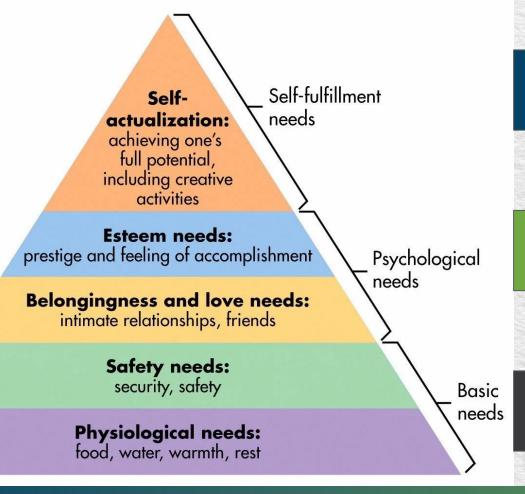


Native Schools Act - 1867a

- Primary Purpose: To assimilate Māori into the Pākehā culture
- Access to Secondary education for Māori was limited as those schools were all in urban centres (fewer than 1000 Māori in secondary in late 1930s)
- Hapū required to donate land for schools and contribute to costs of building and teacher salaries
- Te Reo Māori was banned and speakers would be subject to corporal punishment.







Working within colonial structures, systems, processes. Western ideals of success.

Forced from tribal, communal living. Education pathways limited, job prospects limited.

Land Confiscation: loss of food sources, home, security.



Maslow's Hierarchy of Needs



What trauma looks like today...

CHILDREN IN STATE CARE POVERTY DEPRESSION INCARCERATION UNEMPLOYMENT FATAL ILLNESSES LIFE EXPECTANCY POOR ACHIEVEMENT LOW WAGES BENEFICIARIES SUICIDE VIOLENCE CHILD TRAUMA ADDICTION GANGS





Trauma



Resilience





"Curbing the will of the child by harsh means was thought to tame his spirit, and to check the free development of his natural bravery. The chief aim, therefore, in the education of [Māori] children being to make them **bold**, brave, and independent in thought and act."

(Edward Shortland, 1856)

(Compiled by Rawiri Taonui)



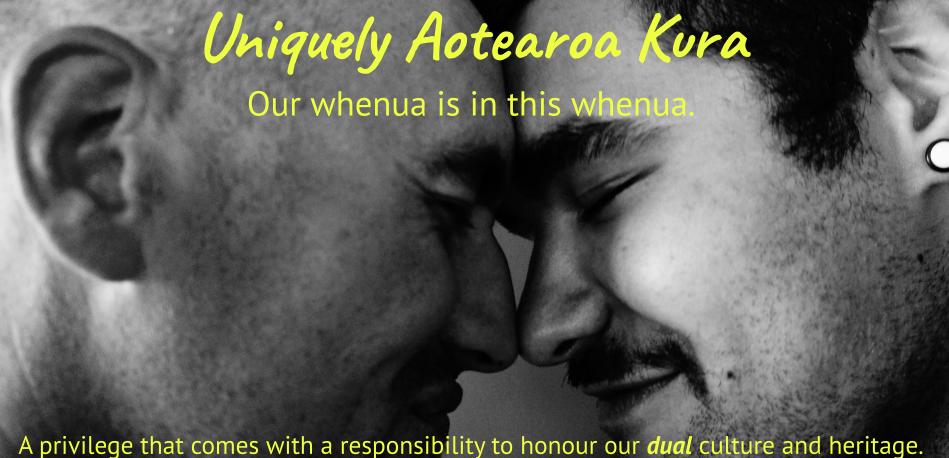


Weaponised to Colonise



Engaged to Re-indigenise

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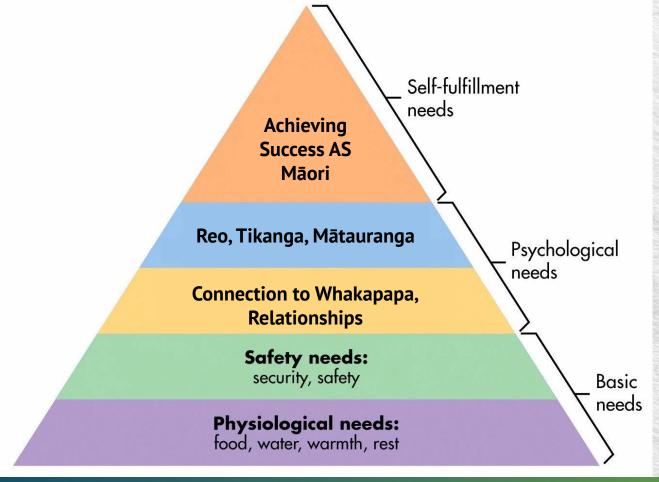
Equitably and with mana.

What would I hear, see and feel in your kura that sends me the message that you value and celebrate my culture and heritage?





"Māori need to have a cultural identity that reflects our spiritual place in the world. To be well, Māori require knowledge of their culture, their identity, and their heritage. Only then can one understand their place in the world."



Ākonga Māori: Hierarchy of Needs





What if we told a different story?





Is what we focus on all we see?



Educational success is just academic achievement.

Yeah right.







Leader bossy

Determined defiant

Assertive demanding

Confident

Advocate outspoken



Inspired by Josh Shipp

Re-indigenising our people



I am We



Being Bold

Teira-Grace takes risks in her learning and enjoys learning new things. She speaks shares her opinions openly and with confidence. Teira likes to engage in learning that really challenges her.

Being Brave

Teira-Grace challenges herself and pushes outside of her comfort zone. She is fearless in her attempts at new physical activities and shows a never give up attitude.

Being Independent in thought

Teira-Grace enjoys problem solving tasks that require finding creative solutions and critical thinking skills. She loves a challenge that requires her to think deeply and discusses her options and ideas with confidence.

Being Independent in act

Teira-Grace is becoming more confident to direct her own learning and she is identifying her areas of strengths and passion. She has happy and positive relationships with others and is a caring and considerate friend.

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Reindigenising Māori: Ko ngā Pou Māori







Reindigenise



01

Te reo Māori

Integration of reo Māori into everyday kōrero and teaching and learning programmes.

02

Tikanga ā-iwi

Knowing and observing tikanga and the kawa of Mana Whenua.

03

Mātauranga

Integrating mātauranga into everyday learning opportunities - learning in and about my culture.

04

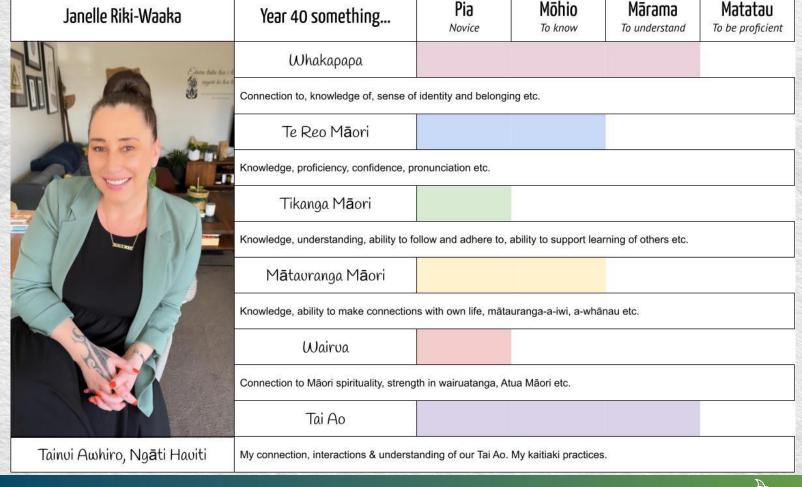
Whakapapa

Strengthening my identity and knowledge of my tūpuna and tūrangawaewae.



Taiao

Strengthening my understanding and spiritual connection with our Taiao.





You speak English because it's the only language you know

I speak English because it's the only language you know

We are not the same





By 2050, Māori & Pacifica will make up 50% of the working age population

I know what you know.

And I know what we know.

Whose future is brighter?

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Māori Forms of Giftedness

Manaakitanga	Rangatiratanga
Whanaungatanga	Matauranga
Wairuatanga	Te Mahi Rehia
Kaitiakitanga	Tikanga

"The Māori perspective of giftedness is grounded in kaupapa Māori and is viewed as being owned by an entire group for the benefit of all." *McKenzie 2001*







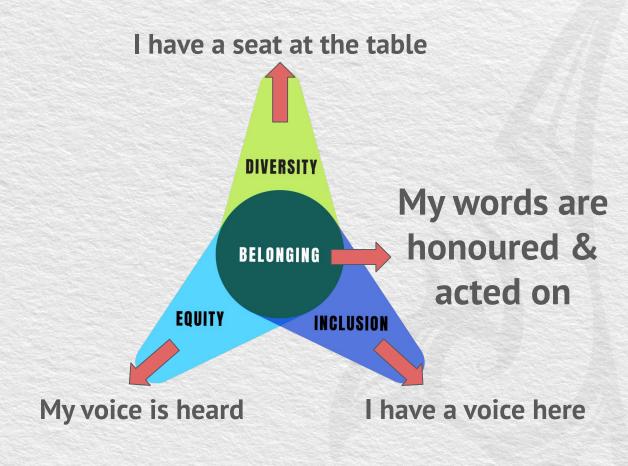
For Māori, everything moves at the speed of **trust**.

"I'd have to wade through my education trauma to get through the school gate."

Meet me at my whare.







Diversity, Inclusion and Equity are stepping stones to Belonging







Decolonise

For Māori to lead

Reclaim & Re-indigenise





Decolonising means reconnecting what was disconnected.

Putting our pieces back together.



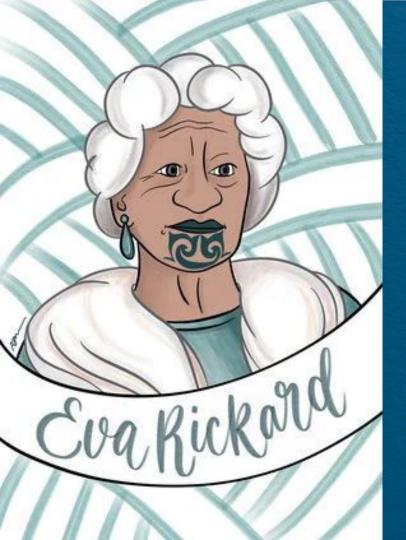
Being an Ally

An ally is someone who uses their voice, influence and privilege to stand with marginalised groups and create a more equitable world.

Being an ally is a verb, not a noun.

It's a call to take action.





"Me ārahi, me whai, me whakawātea rānei."

"Lead,
follow,
or get out of the way."

Eva Rickard



He pātai ā koutou?

What questions do you have?









Janelle Riki-Waaka

Kaiwhakahaere (Director)

janelle@rikiconsultancy.co.nz



Janelle Riki-Waaka



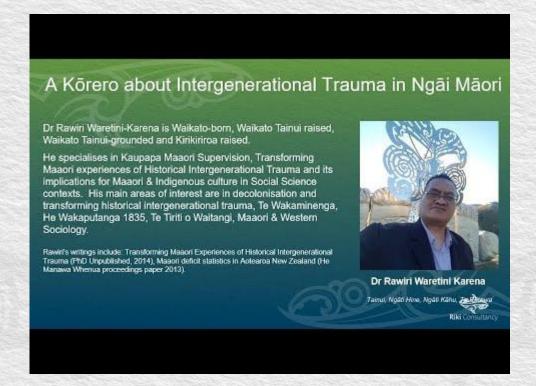


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Rauemi Tautoko



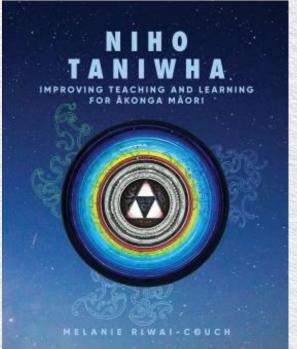
How do we decolonise?







Niho Taniwha



Niho Taniwha:
Improving Teaching
and Learning for
Ākonga Māori

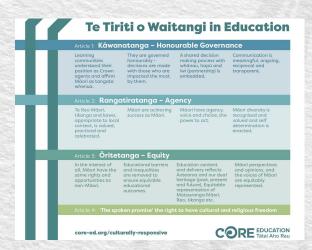




CORE Education Resources









Playlist | Culturally responsive practice



Aotearoa History Show

HOME

VIDEOS

PLAYLISTS

COMMUNITY



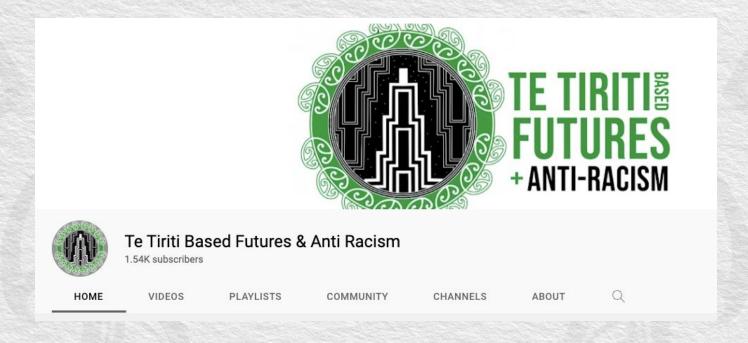
Amazing Resource - great for adults and tamariki. Access here

ABOUT

CHANNELS



Te Tiriti Based Futures



Amazing Resource - for adults and academics. Access here



Must Watch Programmes

Amazing Resource - Traces Māori Migration and Whakapapa. Access <u>here</u>

History of Te Reo Māori. Access <u>here</u>

The stories of Māori in Pukekohe. Access here









Must Watch Programmes

Story behind the Ihumātao protest. Access <u>here</u>



Dame Anne Salmond telling amazing stories about Aotearoa precious artifacts <u>here</u>



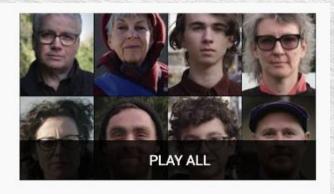


Radio NZ Youtube Channel



NZ WARS SERIES

Access here



Land of the Long White Cloud

Access here





Pākehā Paralysis - Alex Hotere-Barnes



Decolonisation explained





1 DECOLONISATION ACTIONS FOR NON-MĀORI KIWIS

DECLARATION
OF INDEPENDENCE &
TE TIRITI O WAITANGI

READ, LISTEN & WATCH
MÁORI MEDIA
FOR A BROADER PICTURE

PRONOUNCE MÁORI WORDS CORRECTLY

RACISM

RESIST PÅKEHÅ CULTURE BEING IMPOSED ON OTHERS

LEARN ABOUT THE
HAPŪ & MĀORI GROUPS
IN YOUR AREA OR SECTOR

EXPLORE THE
HISTORY
OF YOUR ANCESTORS AND PEOPLE

UNDERSTAND THE HISTORY OF INVASIONS, LAND THEFT, COLONISATION AND MAORI RESISTANCE

ADVOCATE FOR A FAIR TREATY SETTLEMENT PROCESS CHALLENGE
INEQUITIES
FOR MAORI
& NEW TIRITI
BREACHES

EMBRACE LIFELONG LEARNING AS TANGATA TIRITI - PEOPLE OF THE TREATY

J Rankine, 2020, CC BY-NC-ND 4.0. Tämaki Treaty Workers, www.facebook.com/thvorkers/ & www.facebook.com/Social.JusticeNZ/
For more information, see: Working as allies, Jen Margaret, 2013, NZ (https://trc.org.nz/working-alles-supporters-indigenous-justice-reflect)
What can I do? (http://decolorizingsolidarity.org/what-ean-i-do/) Australia
Indigenous ally toolikif (https://decolorizingsolidarity.org/what-ean-i-do/) Australia

DECOLONISATION
ACTIONS FOR TAUIWI-LED ORGANISATIONS

UNDERSTAND THE
HISTORY & IMPACT
OF YOUR WORK ON MAORI

ENSURE THAT YOUR WORK
BENEFITS
MAORI

INVOLVE MĀORI SO THEY CAN HELP SHAPE THE PROCESS

RECOGNISE THAT INSIGHT
AND TENSION ARISE
FROM DIFFERENT
NORI DVIFWS

WORKING TOGETHER

UPSKILL ALL STAFF ABOUT
COLONISATION, RACISM
AND THE RELEVANCE OF TE TIRITI

DEVELOP AN ORGANISATIONAL RESPONSE TO TE TIRITI ARTICLES

SHARE DECISION-MAKING
POWER
& RESOURCES WITH MAORI

MAKE TIRITI RELATIONSHIPS

COLLECTIVE
RATHER THAN INDIVIDUAL

EMBED YOUR TIRITI
COMMITMENT INTO
STRATEGY,
POLICY
& ACTION

CREATE JUST AND
MUTUALLY
BENEFICIAL
RELATIONSHIPS
WITH MĀORI

J Rankine, 2020, CC BY-NC-ND 4.0, www.facebook.com/SocialLusticeNZ/ Tamaki Treaty workers, www.facebook.com/tworkers/ For more information see: Ngã Rerenga o te Tiriti: Community organisations engaging with the Treaty, 2016 (https://groundworkorgnz.files.wordpress.com/2017/12/ngarerenga.pdf)
Treaty Journeys: International development agencies respond to the Treaty of Waltangi, 2007 (https://tr.cog.nz/epplication/treaty-journeys)
Treaty Resource Centre framework for applying te Tiriti o Waltangi in organisations (https://tr.cog.nz/explication/tre-framework)
Working as allies-Supporters of indiopenous justice reflect, Jen Margarett, 2013 (https://dr.cog.nz/explication-allies-supporters-indiopenous-justice-reflect)

Decolonising Aotearoa





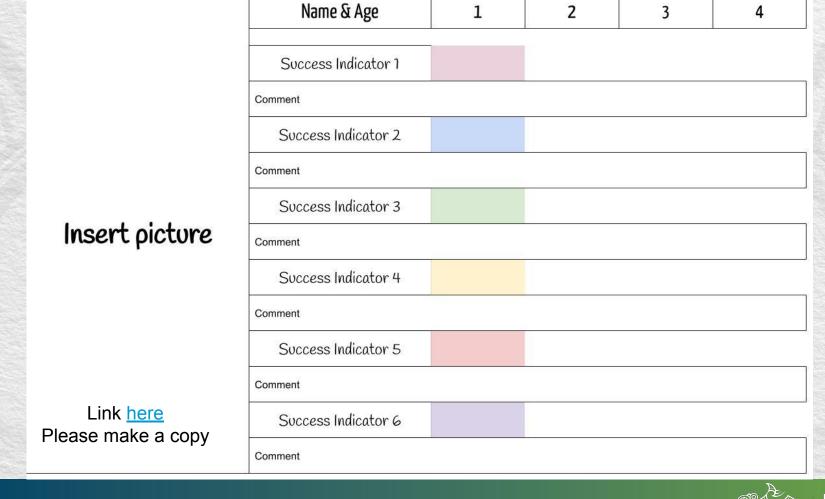
NGĀ RERENGA o TE TIRITI:

Community organisations engaging with the Treaty of Waitangi

Ţ

Access this resource here







Ngā Rauemi - Resources

- Schools Blind to Bright Māori Marika Hill
- <u>Jill Bevan-Brown: Running the Gauntlet:</u> A Gifted Māori Learner's Journey Through Secondary School.
 Teacher attitudes that disadvantage gifted Māori students
- Jill Bevan-Brown: Identifying and Providing for Gifted and Talented Māori Students
- Ministry of Education: Gifted and Talented Students Meeting their needs in NZ Schools
- Gifted and Talented Online <u>Māori Students</u>
- The links below give great overviews on Māori giftedness, how to identify characteristics in Māori students and how to support their development. You can download your own copies of these resources by clicking the button on the top, right hand side.
 - Mana tū, Mana Ora Identifying Characteristics of Māori Giftedness a presentation by Sonia White. This is a great overview of forms of Māori Giftedness and what characteristics Māori gifted students might present
 - Identification of Gifted Māori Students





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