# When talking to Labour Party MPs:

1. Principals have identified that to meet the needs of students and the expectations of the state secondary schools need an additional 5fte per school, mostly particularly for the pastoral care of students at the ratio of 1 teacher per 400 students. COVID-19 has highlighted and increased the mental health and pastoral care needs of students. Do you accept that schools are significantly under-resourced for guidance and pastoral care?
2. The last pay increase for teachers was in mid-2021 and was a catch up. With secondary teacher shortages at the level they are we believe that a pay rise that at least matches inflation is the very minimum needed to halt the worsening of the crisis in the recruitment and retention of secondary teachers. Why did the Labour Caucus support a pay offer that is in real-terms a pay decrease?
3. It is well documented that Māori and Pasifika teachers take on a significant extra workload in schools by liaising with their communities and providing cultural leadership. The absence of resourcing for working with communities is another area identified as lacking by principals. Do you support providing additional time and renumeration to reflect this extra workload and expertise?
4. The pay rates for adult and community education workers have increased by only half the rate of inflation since 2004. The current pay offer for ACE would increase their rates by less than inflation again. The current funding model for ACE forces employers to make choices between paying staff legally and cutting Community education classes. How do you reconcile this with Labour’s promises to grow the community education sector?
5. Teachers are angry about the expanded powers of the Teaching Council and the imposed fees increase that came in last year to pay for these. Many teachers feel betrayed by the Labour government for changing the law to allow the Teaching Council to charge teachers for its expanded functions. How would you respond to those teachers?
6. Secondary teachers are struggling to understand why the Labour government is offering twice as much conditions resourcing to primary than to secondary in the current negotiations. Why did the Labour caucus support this decision?

# When talking to MPs from other parties:

1. Principals have identified that to meet the needs of students and the expectations of the state secondary schools need an additional 5fte per school on average, mostly particularly for the pastoral care of students at the ratio of 1 teacher per 400 students. COVID-19 has highlighted and increased the mental health and pastoral care needs of students. Would you support a progressive improvement in staffing levels to meet the needs of secondary students and secondary schools?
2. Secondary schools are struggling to recruit and retain teacher at the current pay rates and with the current working conditions. We believe that a pay rise that at least matches inflation is the very least that can be done to stop the situation deteriorating further. Would you support a pay increase for teachers that reflects the increasing cost of living?

1. It is well documented that Māori and Pasifika teachers take on a significant extra workload in schools by liaising with their communities and providing cultural leadership. The absence of resourcing for working with communities is another area identified as lacking by principals. Would you support providing additional time and renumeration to reflect this extra workload and expertise?
2. The pay rates for adult and community education workers have increased by only half the rate of inflation since 2004. The current pay offer for ACE would increase their rates by less than inflation again. The current funding model for ACE forces employers to make choices between paying staff legally and cutting Community education classes. How do you address these problems?
3. Teachers are angry about the expanded powers of the Teaching Council and the imposed fees increase that came in last year to pay for these. Would you support the payment of Teaching Council fees by the government?