

# PPTA support for senior leader members



# What PPTA does

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1. Wins pay and conditions
2. Professional representation and supports
3. Supports individual members
4. Provides a membership benefits scheme
5. Administers \$5m p.a. professional development fund
6. Lobbies government and agencies
7. Advocacy

# STCA provisions

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- The provision generally apply to all members
- For SLT:
  - Maximum 20 hours per week contact plus
    - 1 hpw non-contact for each of first 3 permanent units
    - Endeavour 1 hour per permanent unit above 3
  - Acting up allowance
  - Acting principal's allowance
  - SMAs (held against effort to remove in 2018)
  - SLT sabbaticals

# STCA provisions

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- Significantly higher salary increases on base rates than otherwise
- Increases to unit rates
- 2,000 extra units since 1996
- Increase to Senior Management Allowance rate 2019

# Other work benefitting SLT

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- Merger provisions
- Restructuring provisions

# Outside the STCA

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- Funds/holds ad hoc conferences on professional issues e.g.
  - Funded SLT attendance at 2021 Staffing Summit
  - Funded SLT attendance at 2022 Leadership Summit
- Undertakes, commissions and publishes research into issues of interest

e.g. the ongoing **NZ Secondary Principal and Senior Leader Wellbeing Research - Deakin University**

# Outside the STCA

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- Promotes teaching as a profession through publications, media, promotions, lobbying, liaison, speaking engagements
- Develops advice and guidance (e.g. PLD and Change Management toolkits, administering day relief)
- Provides advice and guidance on working with students
- Provides technical and professional advice on issues like restorative practices and anti-bullying
- Submissions to government on all relevant issues.
- Lobbying of government and agencies on sector issues

# Senior positions Advisory Committee

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- 12 members
- Direct representation through Senior Positions Advisory Committee
- SLT website page and comms
- Direct SLT input into policy development through reports to Executive, membership of PPTA committees and taskforces (e.g. Workload Provisions Working Party)
- Input into national policy on curriculum and other professional matters through annual conference papers, e.g.
  - From the top corridor to the back field: supporting senior leaders to lead effective change
  - From islands to archipelagos: developing secondary school leadership

It offers AP/DP voice through committees, and we promote committee members to educational forums.

It provides up to date information



# Individual services

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- Advice on specific issues (Field & Advisory Officers, Apiha Maori, Mataroa)
- Agreement enforcement (FOs, Mataroa)
- Representation to employer (FOs, Mataroa)
- Mediation services (FOs, Mataroa)
- Personal grievances (FOs, Mataroa)
- Internal Legal support (FOs, Mataroa, lawyers)
- **Principals' Legal Service of Aotearoa (External law firm)** [Principals' Legal Service of Aotearoa | PPTA](#)
- Restructuring support (FOs)
- Hardship fund (General Secretary)

# How can SLT members support PPTA to do more for you?

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- Engage with your local SPCA members
- Engage with branch and regional structures
- Prepare Annual Conference papers
- Stand for office/SPAC

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- Invite PPTA to ask the SLT legal service to present at conferences/meetings
  - Invite PPTA Field Officers to present at conferences/regional meetings
  - Talk to PPTA about sponsoring an SLT professional conferences

# PPTA

Te Wehengarua