



You are receiving this email because you are a PPTA branch chair or secretary.  
Please forward it to your branch members.

Kia ora e te PPTA whānau

Today PPTA and four courageous PPTA members lodged a legal case with the Employment Relations Authority and sought mediation to resolve the long-standing issue of part-time secondary teachers not receiving pro-rata non-contact time (or compensation in lieu of this time). A copy of the letter that was sent to the Ministry of Education and employing schools is available in the [member only part of the website](#).

We'll keep you up to date with what's happening as the case develops on the PPTA website and via Collective News.

### **Background**

We have been trying to resolve this injustice for over 16 years. We have developed and offered a myriad of solutions, with different models and flexible options. We have tried righting the discrimination through six rounds of collective bargaining of the Secondary Teachers Collective

Agreement. There has been a workstream with the Ministry, facilitation with the Department of Labour and a four year pay and employment equity review.

In late 2015, when PPTA members ratified the new collective agreement, members also voted to endorse the PPTA executive's decision to take an equal pay case on behalf of our part-time members.

Since then we have identified part time members who wanted to be part of the case, doing background research and following the law (as it has changed) to ensure that we are able to take the strongest case possible.

### **How can you help?**

Send a message of support to the brave part-time members who have volunteered to be part of the case. It's a big deal to put everything on the line for the sake of what's right for us all; your support will buoy their spirits and strengthen their resolve!

Please email your message to [LRobinson@ppta.org.nz](mailto:LRobinson@ppta.org.nz) and we'll pass them on.

We will also be asking you to make a submission on the Employment (Pay Equity and Equal Pay) Bill if and when it is introduced in Parliament, to help make sure the government does not take away our right to equal pay. Watch this space.

In solidarity,

**Jack Boyle**

**PPTA president**



Post Primary Teachers' Association

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Wellington

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